



World Headquarters
Gemological Institute of America, Inc.
The Robert Mouawad Campus
5345 Armada Drive
Carlsbad, CA 92008 USA
T +1 800 421 7250 T +1 760 603 4000
F +1 760 603 4003
GIA.edu

June 29, 2023

Mr. António Guterres
Secretary-General United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

It is with great pleasure that GIA (Gemological Institute of America) reaffirms our continued support of the ten principles of the Global Compact with regard to human rights, labor, environment and anti-corruption. This is our Communication on Engagement (COE) with the United Nations Global Compact (UNGC). We welcome feedback on its contents.

GIA is dedicated to protecting consumers and ensuring the public trust in gems and jewelry by upholding the highest standards of integrity, academics, science and professionalism through education, research, laboratory services and instrument development. Engagement with the Global Compact and promoting the value and diversity of each individual; protecting the health and safety of our employees, students, customers, environment and communities in which we operate; and opposing corruption in all forms are integral parts of our effort to carry out our public benefit mission successfully.

As a purpose-driven organization, our goal is to drive public accountability and transparency in our industry and report annually our alignment with the UNGC through:

- A statement signed by our president and CEO reaffirming GIA's continued support for the UNGC and our commitment to the initiative and its principles.
- GIA's annual sustainability report (<https://fr.zone-secure.net/16558/GIA-Sustainability-Report-2022>) describing our ESG strategy and initiatives, their alignment with the UNGC principles and GIA's progress toward our 2025 targets.

We look forward to continuing our work with the United Nations to further the ten principles, drive the SDGs, and support the United Nations' goals to build a more sustainable world. We remain at your disposal for any additional information on our ESG commitment.

Sincerely,

Susan Jacques
President and CEO